

***A bend in the road is not the end of the road
unless you fail to make the turn. Helen Keller***

*RoadMap 2021-2022
The Path Forward*

Executive Committee of the Dominican Sisters Conference

The Executive Committee of the Dominican Sisters Conference (DSC) believes that we are at a critical juncture as a conference. Greater focus on the work of the conference and transformative decisions must be made over the next few years to ensure and promote the future of the Dominican Life and Mission in the United States. We have developed two goals to advance this belief and the mission of the DSC for the year 2021–2022.

1. Engage all Sisters and Associates more fully into the mission and work of the DSC.
 - a. Provide support and oversight to the newly developed Associates and Sisters Committee. The purpose of this committee is to engage Sisters (who are not elected leaders) and Associates in the mission and work of the DSC.
 - b. Provide support, guidance, and oversight to the development and work of the Futuring Leadership Team. This team's work is critical in leading the way to future our charism and mission.
 - c. Continue oversight of the Dominican Charism Initiative. The DCI is a successful project that provides learning modules to introduce and deepen the living out of the Dominican Charism. This initiative requires ongoing guidance and support to promote the modules and to ensure updating of the material. We will hire a Communication and Marketing manager to assist the ED in directing the DCI.
 - d. Provide leadership and a working plan to strengthen the collaborative efforts of Congregational justice promoters. DSC can help as some Congregations may not be able to provide staffing for their justice work now and into the future.
2. Develop a strong sustainable organization by putting in place a staff and a financial model that will have the greatest mission impact and is fiscally sound.
 - a. Envision and work toward a new means of providing financial support to the Conference. We are exploring the possibility of moving from a dues

structure to establishing an investment portfolio from which operational income can be drawn.

- b. Establish a staff structure that will assist in the day-to-day work of the Conference in fulfilling our goals. The following positions will be in place in FY2022: Executive Director, DSIC International Promoter of Justice, Peace and Integrity of Creation and the UN NGO Representative, Marketing and Communication Manager, part time bookkeeper This staff, along with various committees, will provide the needed expertise and support to accomplish these goals and all the work of the conference.
- c. Explore other funding sources beyond member support.